



SHELBURNE FARMS

Cultivating a Conservation Ethic for a Sustainable Future

Shelburne Farms

Shelburne Farms is a nonprofit education organization whose mission is to cultivate a conservation ethic for a sustainable future. Our campus is a 1,400-acre working farm and National Historic Landmark on the shores of Lake Champlain in Shelburne, Vermont.

We offer learning experiences through our Work and Learn Program that inspire young people to make informed decisions to build a sustainable society in the 21st century. This program also allows participants to work alongside our staff to learn about cultivating active land stewardship.

Market Garden Internship

Shelburne Farms is seeking four motivated individuals to join the Market Garden Team for the 2013 growing season. We operate a 6-acre certified organic market garden that produces mixed vegetables, herbs, berries, and flowers for the Inn at Shelburne Farms, a staff farm-share, and the Shelburne Farmers' Market. We work in a production based setting, but serve as a resource for the educational programs at the farm. We also have an education garden for school groups, camps and families to explore and learn about gardening.

Qualifications:

- Eagerness for outdoor physical work in all weather conditions
- Desire to learn organic gardening techniques and sustainable agriculture through hands-on experience
- Ability to work independently and as part of a team
- Positive attitude and a strong work ethic

Primary Job Responsibilities (Minimum 16 hours / week):

- Write clear and obtainable personal goals and objectives for the internship detailing the skills you want to develop and the knowledge you want to gain.
- Support the mission of Shelburne Farms by helping the market garden team grow high quality, organic vegetables, herbs, flowers, and fruit.
- Complete all gardening tasks including: preparing/planting beds, weeding, pest management, irrigation, harvesting, greenhouse seeding, pruning & mulching techniques, and soil amending
- Assist the market garden team in providing students and farm guests with an inspirational and educational experience at the Market Garden.

Secondary Job Responsibilities (Minimum 4 hours / week):

Option 1: Marketing & Community Relations Focus

- Help Manage Saturday Farmers' Market
- Assist in Weekly Farm Share
- Promote Market Garden through social media and farm newsletters

Option 2: Animal Production Focus

- Assist with animal chores on assigned days
- Help manage layer flock (coup maintenance, egg collection system, animal health, coup rotation)
- Help manage feeder pigs (Move pigs/ paddock maintenance, assist with pig diet and nutrition).

Time Commitment:

- Mid-March - Mid-October. Start and end date are flexible.
- **March-April & September- October is a 10 hour commitment.** Commit to working at least one full day (8 hours) or the equivalent per week with a minimum of 2 hours allocated to Animal Production or Marketing focus work.
- **May-August is a 20 hour commitment.** Commit to working at least two full days (16 hours) or the equivalent per week with a minimum of 4 hours allocated to Animal Production or Marketing focus work.

Compensation:

- 10% discount at Welcome Center and Inn
- Member of VT Museum and Gallery Alliance for the season. Visit a variety of museums and organizations for free or at a discounted price.
- Some food may be available seasonally: garden vegetables, staff cheese
- Housing and payment are not provided. This is not an employment agreement, and Shelburne Farms does not provide compensation, reimbursement, Workers Compensation, or Health Care coverage for this position.

To Apply:

Please submit a cover letter explaining why you want to participate in this program, what you hope to learn from it, and how this experience will help you reach your personal goals. Also summarize past experiences that you think will be relevant to your participation in this internship. Interested candidates should send both cover letter and resume to:

Shelburne Farms
Amanda Landry
Market Garden Assistant Manager
1611 Harbor Road, Shelburne, VT 05482

or via email alandry@shelburnefarms.org.

Deadline: The position is open until filled.